

Next Steps

None of us is as smart as all of us. -- Ken Blanchard



Givers



Takers



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**Don't cheat the world
out of your wonderful.**

Patty Hendrickson

Engagement Levels

_____ % = _____

_____ % = _____

_____ % = _____

#1 Commonality:

A _____ colleague or friend.

Your competence leads to your confidence.

- Patty Hendrickson

Practice A Host Attitude

The Basics

Stay Conversations:

Look for Similarities:

Don't be a Bagel:

Why do workers stay?

What Motivates Workers?

Recognition

Incentives

Clear Goals

Interpersonal
Support

Support for Making
Progress in the Work